

**Montclair Golf Club**  
**25 Prospect Avenue**  
**West Orange, NJ 07052**  
**973-239-1800 ext. 164**

**Contact Amy Cowley for more information or to apply: [acowley@montclairgolfclub.org](mailto:acowley@montclairgolfclub.org)**

**Related Titles:** Chemical Application Specialist

**Reports to:** Director of Golf Course Operations; Senior Assistant Superintendent; Assistant Superintendent

**Supervises:** No supervisory duties are included in this position.

**Classification:**

**Education and/or Experience**

- Degree or Certificate from an accredited turf school

**Job Knowledge, Core Competencies and Expectations**

- Complete knowledge of chemical application equipment.
- Knowledge in the safe mechanical operation and calibration of the following types of equipment:
  - mechanically pressurized spray equipment;
  - hand-operated spray equipment;
  - hand-operated rotary spreaders;
  - hand-operated drop spreaders; and
  - utility tractors.
- Knowledge of the rules of golf and/or ability to play golf desirable.
- Knowledge of and ability to perform required role during emergency situations.

**Job Summary (Essential Functions)**

Select and appropriately apply all pesticides, herbicides and fertilizers associated with grounds and golf course maintenance as dictated by Director of Golf Course Operations, Senior Assistant Superintendent, Assistant Superintendent

**Job Tasks/Duties**

- Applies pesticides, herbicides and fertilizers as directed to maintain excellent condition of grounds and golf course; documents all applications.
- Compiles reports of pesticide, herbicide and fertilizer use on the golf course and calculates use rates for all products applied on the property.
- Maintains proper inventory of products.
- Reports equipment issues to the mechanic promptly.
- Responsible for the safety and direction of chemical handlers and/or helpers.
- Participates in all aspects of golf course maintenance.
- Maintains chemical storage and mixing areas in compliance with county, state and federal regulations. Keeps chemical room clean and orderly; secures under lock when not present.
- Attends applicable training seminars, classes and trade shows to maintain current knowledge as dictated by Director of Golf Course Operations.
- Responsible for reading, understanding and keeping current with the Material Safety Data Sheets (MSDSs) and maintaining them in a convenient location.
- Understands and complies with all policies set forth in the club's Employee Handbook.
- Attends staff meetings as prescribed by Director of Golf Course Operations.
- Performs other appropriate tasks assigned by the Director of Golf Course Operations.

**Licenses and Special Requirements**

- Current state certification or licensing as a pesticide and fertilizer applicator.
- Valid driver's license.

**Physical Demands and Work Environment**

- Regularly exposed to moving mechanical parts and outside weather conditions.
- Frequently exposed to fumes or airborne particles and toxic or caustic chemicals.
- Occasionally exposed to wet and/or humid conditions; high, precarious places; extreme cold; extreme heat; risk of electrical shock; and vibration. The noise level in the work environment is usually moderate to loud.
- Able to meet and perform the physical requirements and to work effectively in an environment which is typical of this position.
- Frequent lifting, bending, climbing, stooping and pulling.
- Frequent repetitive motions.
- Continuous standing and walking.
- May need to use some protective equipment, such as a respirator, gloves, earplugs, eye guards/visors, boots and hats as required on Pesticide Label, MSDS Labels or State Law.

