



Assistant Golf Course Superintendent

Concord Country Club

West Chester/Chadds Ford, PA

Concord Country Club is looking for an energetic, future Superintendent with a great attitude that is willing to learn the skills necessary to succeed in this industry to add to our team. We are willing to work with the right candidate regardless of experience.

The selected candidate will be exposed to all facets of running a successful golf course operation to include involvement in greens committee meetings, project and operating budget planning, pesticide program development as well as the normal day to day aspects of golf course maintenance. The team prides itself on taking a fair amount of project work on in house which gives Assistant Superintendent's exposure and experience in all areas of project management that can give them a competitive advantage during the interview process in obtaining a Superintendent position. The club has been fortunate to have many Assistant Superintendents move on to management positions in the past 11 years.

The club recently completed a golf course master plan under the direction of Jim Nagle of Forse Design Inc that included construction of 5 new holes, removal of 2500 trees, new tees, and re-building of bunkers. This November, the club is also undergoing a clubhouse renovation that includes renovation of the lower level to a casual sports bar atmosphere, large outdoor dining, construction of a new cart storage facility and addition of 2 more platform tennis courts.

There is still work ahead on the golf course to gain experience for the right candidate:

- 1–3-year project experience: additional back and ladies tee construction, installation of Capillary Concrete in bunkers, pond sediment removal, and continued tree management.
- Re-grassing experience: the club currently has 9 A1/A4 greens and 007 fairways and will be completing the re-grassing of the other 9 greens and fairways in the next 18-24 months. Great fumigation and grow in experience on a tight time frame can be learned.
- 5-year slated improvements: construction of a short new game area, replacement of the irrigation system, and re-location and construction of a new maintenance facility.

Candidates can expect a decent work/life balance as outside interests are encouraged and time off is given throughout the season. Each assistant is asked to work every 3rd weekend during the Spring and Fall and every other weekend during the summer. Assistants receive a 3-day weekend every other week from Memorial Day to Labor Day and are encouraged to take a 1-week summer vacation. The team is split in half and each team rotates water weeks during the summer as to avoid burnout and monotony.

The club currently has a great team in place. One of our current Assistant Superintendents has expressed a desire to re-locate in the future and therefore we are looking for the right candidate and are not in a rush to fill the position. **May and Summer graduates are encouraged to apply.** The club is situated near a vibrant, social, small town with easy access to the city of Philadelphia and I-95. The club has helped 4 previous Assistant Superintendents in 11 years move on to achieve their career goals. The club currently has a full golfing membership with a waiting list of 20 people. Rounds in 2021 were 29,500 with 80 percent via carts. Operating Budget is 1.5 million and equipment is leased through a Toro Master Lease Program. Irrigation Control system is Rainbird.

Compensation: \$60,000 with medical, dental, vision after 90 days. 401K after 1 year. Year End Bonus Potential

Paid Time Off: 15 days plus 6 paid holidays

Other: Local and National Association dues, golf privileges, cell phone allowance, and golf shop discounts

For more information on the golf course operation please click the link below:

<https://www.golfcourseindustry.com/article/concord-country-club-inhouse-renovation-westchester-pennsylvania/>

Please email resume and cover letter to gdantonio@concordclub.org or call at 610-585-3358 for more information