



Sr. Supervisor/Asst. Superintendent

Teed & Brown Inc.

Lawn Care for Your Life!

Teed & Brown is a home lawn treatment service company offering a variety of services to an affluent and demanding clientele. Our company is split into teams with approximately 20 - 25 employees per team. Each team has a Team Leader who is assisted by a Senior Supervisor. In Golf Course terms, the Team Leader is like a Superintendent and the Senior Supervisor is much like an Assistant Superintendent.

Expectations: Growing grass is the easy part. And while there are some similarities, Teed & Brown is NOT a golf course and is not run as such. Some skills are transferable, but many more are not. We expect you to dedicate yourself to learning how to manage within an organization like ours.

Future Potential: We are planning to continue to open more locations up and down the east coast. As we grow, higher level management positions continue to become available, offering more opportunities to those in the company. A new Senior Supervisor can reasonably expect to become a Team Leader with 3 years.

Requirements: 2 or 4 year Degree or similar academic background in Turfgrass Science. Minimum 3 years of work experience on Golf Courses or other Green Industry organizations

About Teed & Brown, Inc.

Founded in 1995, Teed & Brown is a high-end home lawn care service with two locations serving CT and parts of NY state. We provide lawn treatment services, as well as turf & irrigation consulting to homeowners looking for a higher level of expertise. Teed & Brown is growing at the rate of about 25 - 30% per year and needs qualified people who have the potential to quickly move into management positions. Therefore, we are looking for a highly motivated leader to serve a pivotal role in helping to forge the establishment and growth of our Bethel and Norwalk, Ct. locations. This individual will ideally come with 3+years of turf experience, whether golf course or landscape. Your knowledge & experience is important to us, these will make you an asset to our team.

Duties and responsibilities:

This position is responsible for maintaining client relationships through daily lawn care, offering technical and sales support to the Lawn Care Managers & Sales Team, and facilitating healthy growth in Teed & Brown's continued growth. This individual is highly skilled and motivated to ensure all clients are serviced and communicated with in a timely manner. This position requires flexibility and adaptability to the present and future needs of the business. This is a working leadership role, including performing lawn application services, following the Teed & Brown way & managing your daily route expectations. As we grow, the role will evolve into more opportunities for senior management positions.

Provides quality & timely lawn service to all clients, ensuring customer satisfaction & meeting high expectations.

Provides sales support through various marketing avenues

Advises on sales leads and production services in a timely manner to Lawn Care Managers & Sales Managers

Provides knowledge gained to Lawn Care Managers to coordinate site visits

Records proper & accurate notes on client's lawns that assists with the scheduling of services

Understands Turf Programs and is knowledgeable of products and services

Capable of performing all turf services and can operate all necessary equipment

Provides excellent customer service with a positive attitude, confident presence & professional image

Skills necessary to be successful in this position:

Excellent customer service skills

Time management skills

Creativity and Adaptability

Problem solving, and creative solutions oriented

Good computer skills

Positive attitude, confident & results oriented

Leadership skills

Turf or Lawn Care background, with pesticide application & equipment experience

Qualifications:

Valid Driver's license and reliable transportation

Previous Industry experience (preferably 3+years)

Pesticide Applicator's license or the ability to obtain one within 3 months of employment

Benefits:

Education in the industry. Medical, Dental, Vision, Paid Holidays, Paid Sick Days, Paid Vacations, Safety Incentives, Year End Bonuses, Training/Education Seminars/Certifications, Uniform, Retirement Planning

Educational Requirements & Experience Requirements

College Diploma preferred but not necessary

Previous Industry experience (preferably 3+years)

Pesticide Applicator's license

Date Job is Available

February 22, 2021

Salary & Work Schedule

\$23-30/hr + OT during Spring and Fall Aeration Seasons

During Spring & Fall Aeration Season expect 6 days a week. During Summer & Winter, expect 5 Days a week.

WE Never Work Sundays!

It is the intention that Full Time employment is highly likely as we grow and need to identify those who are ready to take on higher management roles.

Job Application Instructions

Please send Cover Letter & Resume to:

Jay Woodring, Sr. Supervisor/Recruiting Manager

Jwoodring.teedandbrown@gmail.com